



MYERS-BRIGGS ASSESSMENT

Directions

1. Take no more than 15 seconds for each question. Go with your initial, gut reaction. That has proven to be the most accurate answer that people give.
2. Don't answer the questions according to what you think you should do, what you want to do, or have to do. You want to answer the questions in light of how you actually are....the real you.
3. Many people say they are different at home than at work. Again, answer the questions as to how you prefer to be given the choice. Different social contexts always demand different things...answer according to how you prefer to act if you were given the choice.
4. This is not a psychological test...trying to determine if you are unbalanced or something. It is a behavioral test measuring your preferred way of thinking and relating to others. Therefore, this is not really a "test" it is an "indicator".
5. If you want to immediately read a description of your type go to www.personalitytype.com and enter your four letters under "find your type". They have a lot of cool information there.

The Keirsey Temperament Sorter

1. At a party do you
 - a) Interact with many, including strangers
 - b) Interact with a few, known to you
2. Are you more
 - a) realistic
 - b) philosophically inclined
3. Are you more intrigued by
 - a) facts
 - b) similes



4. Are you usually more
 - a) fair minded
 - b) kind hearted
5. Do you tend to be more
 - a) dispassionate
 - b) sympathetic
6. Do you prefer to work
 - a) to deadlines
 - b) just “whenever”
7. Do you tend to choose
 - a) rather carefully
 - b) somewhat impulsively
8. At parties do you
 - a) stay late, with increasing energy
 - b) leave early, with decreased energy
9. Are you a more
 - a) sensible person
 - b) reflective person
10. Are you more drawn to
 - a) hard data
 - b) abstruse ideas
11. Is it more natural for you to be
 - a) fair to others
 - b) nice to others
12. In first approaching others are you more
 - a) impersonal and detached
 - b) personal and engaging
13. Are you usually more
 - a) punctual
 - b) leisurely



14. Does it bother you more having things
 - a) incomplete
 - b) completed
15. In your social groups do you
 - a) keep abreast of others' happenings
 - b) get behind on the news
16. Are you usually more interested in
 - a) specifics
 - b) concepts
17. Do you prefer writers who
 - a) say what they mean
 - b) use lots of analogies
18. Are you more naturally
 - a) impartial
 - b) compassionate
19. In judging are you more likely to be
 - a) impersonal
 - b) sentimental
20. Do you usually
 - a) settle things
 - b) keep options open
21. Are you usually rather
 - a) quick to agree on a time
 - b) reluctant to agree to a time
22. In phoning do you
 - a) just start talking
 - b) rehearse what you'll say
23. Facts
 - a) speak for themselves
 - b) usually require interpretation



24. Do you prefer to work with
 - a) practical information
 - b) abstract ideas
25. Are you inclined to be more
 - a) cool headed
 - b) warm hearted
26. Would you rather be
 - a) more just than merciful
 - b) more merciful than just
27. Are you more comfortable
 - a) setting a schedule
 - b) putting things off
28. Are you more comfortable with
 - a) written agreements
 - b) handshake agreements
29. In company do you
 - a) start conversations
 - b) wait to be approached
30. Traditional common sense is
 - a) usually trustworthy
 - b) often misleading
31. Children often do not
 - a) make themselves useful enough
 - b) daydream enough
32. Are you usually more
 - a) tough minded
 - b) tender hearted
33. Are you more
 - a) firm than gentle
 - b) gentle than firm



34. Are you more prone to keep things
 - a) well organized
 - b) open-ended
35. Do you put more value on the
 - a) definite
 - b) variable
36. Does new interaction with others
 - a) stimulate and energize you
 - b) tax your reserves
37. Are you more frequently
 - a) a practical sort of person
 - b) an abstract sort of person
38. Which are you drawn to
 - a) accurate perception
 - b) concept formation
39. Which is more satisfying
 - a) to discuss an issue thoroughly
 - b) to arrive at agreement on an issue
40. Which rules you more
 - a) your head
 - b) your heart
41. Are you more comfortable with work
 - a) contracted
 - b) done on a casual basis
42. Do you prefer things to be
 - a) neat and orderly
 - b) optional
43. Do you prefer
 - a) many friends with brief contact
 - b) a few friends with longer contact



44. Are you more drawn to
 - a) substantial information
 - b) credible assumptions
45. Are you more interested in
 - a) production
 - b) research
46. Are you more comfortable when you are
 - a) objective
 - b) personal
47. Do you value in yourself more than you are
 - a) unwavering
 - b) devoted
48. Are you more comfortable with
 - a) final statements
 - b) tentative statements
49. Are you more comfortable
 - a) after a decision
 - b) before a decision
50. Do you
 - a) speak easily and at length with strangers
 - b) find little to say to strangers
51. Are you usually more interested in the
 - a) particular instance
 - b) general case
52. Do you feel
 - a) more practical than ingenious
 - b) more ingenious than practical
53. Are you typically more a person of
 - a) clear reason
 - b) strong feeling
54. Are you inclined more to be



- a) fair-minded
b) sympathetic
- 55. Is it preferable mostly to
 - a) make sure things are arranged
 - b) just let things happen
- 56. Is it your way more to
 - a) get things settled
 - b) put off settlement
- 57. When the phone rings do you
 - a) hasten to get to it first
 - b) hope someone else will answer
- 58. Do you prize more in yourself a
 - a) good sense of reality
 - b) good imagination
- 59. Are you drawn more to
 - a) fundamentals
 - b) overtones
- 60. In judging are you usually more
 - a) neutral
 - b) charitable
- 61. Do you consider yourself more
 - a) clear headed
 - b) good willed
- 62. Are you more prone to
 - a) schedule events
 - b) take things as they come
- 63. Are you a person that is more
 - a) routinized
 - b) whimsical
- 64. Are you more inclined to be



- a) easy to approach
- b) somewhat reserved

65. Do you have more fun with

- a) hands-on experience
- b) blue-sky fantasy

66. In writings do you prefer

- a) The more literal
- b) The more figurative

67. Are you usually more

- a) unbiased
- b) compassionate

68. Are you typically more

- a) just than lenient
- b) lenient than just

69. Is it more like you to

- a) make snap judgments
- b) delay making judgments

70. Do you tend to be more

- a) deliberate than spontaneous
- b) spontaneous than deliberate



Answer Sheet

Enter a check for each answer in the column for [a] or [b] below:

1	a	b	2	a	b	3	a	b	4	a	b	5	a	b	6	a	b	7
8			9			10			11			12			13			14
15			16			17			18			19			20			21
22			23			24			25			26			27			28
29			30			31			32			33			34			35
36			37			38			39			40			41			42
43			44			45			46			47			48			49
50			51			52			53			54			55			56
57			58			59			60			61			62			63
64			65			66			67			68			69			70

1 2	3 4	3 4	5 6
_____	_____	_____	_____

1 2	3 4	5 6	7 8
E I	S N	T F	J P



Directions for Scoring

1. **Add down** so that the total number of “a” answers is written in the box at the bottom of each column. Do the same for the “b” answers you have checked. Each of the 14 boxes should have a number in it.
2. **Transfer the number** in box No. 1 of the answer sheet to box No. 1 below the answer sheet. Do this for box No. 2 as well. Note, however, that you have two numbers for boxes 3 through 8. Bring down the first number for each box beneath the second, as indicated by the arrows. Now add all the pairs of numbers and enter the total in the boxes below the answer sheet, so each box has only one number.